DPDGROUP
IT SOLUTIONS SP. Z O. O.

NETWORK MEMBER OF | GEOPOST

We are part of Geopost – the largest parcel delivery network in Europe. DPDgroup IT Solutions was founded in Poland in 2018. We deliver solutions to support the global IT and Tech operations of Geopost.
Today, with a Team of 130+ specialists we take part in ambitious projects, all around the world.

Job Offer Information

We are looking for a **Java Developer.**

We are looking for new talents to support our experienced and flexible development team in our enterprise projects.
If you want to take a huge leap in your career, work in new technologies, and drive architectural decisions apply quickly!
We are seeking the best Candidates with 4-5 years of experience in back-end programming.

What you will do?

- Technical analysis of tasks
- Actively taking part in scrum meetings
- Delivering value committed for the sprint
- Code review
- Technical improvements to code base
- Writing E2E tests using Appium/Cucumber

Contact with me

natalia.krysiak@dpdgroup.com

Requirements

Must have

- Relational database management systems (PostgreSQL)
- SQL
- Java 8/11+
- Spring Boot 2+ & Spring Framework 5+
- 2 years of experience as a software developer is a must if you have more experience the better for us
- Experience in working with agile methodologies (Scrum)
- Fluent English (both written and spoken)

Nice to have

- Kubernetes & Helm charts
- Docker
- Kafka
- React
- Ability to design robust solutions and solve complex topics
- Readiness to support Tech Leads, Product owners, and Architects in their daily work

We offer you:

- Salary: **12000-22000 net/B2B** (depends on experience, if you have 2 years of experience you can bet on the minimum range, but we are focusing on the quality of your experience mainly)
- Work-life balance: flexible working hours (you can start your work from 8 to 9) and a hybrid model if you are from Warsaw (2 times per week in the office in Warsaw - usually it is Wednesday and Thursday), but if you are from another city in Poland, you will have to visit our office 1x3 months for two days, during this visit we organize workshops and team meetings
- Semi-annual evaluation meetings and a clearly defined career path and salary forecast
- A friendly Buddy to guide you through the onboarding and further training and career opportunities
- Training possibilities for personal development after completing the onboarding period
- Space to implement your own ideas

Perks&Benefits:

- Access to language learning platform eTutor
- Fitness card (Benefit Multisport)
- Private health care (EnelMed)
- An open and casual company culture filled with internal events
- The opportunity to quickly develop professionally on projects in Europe and all over the world
- Great integration events
- Parking space
- Employee Referral Program

What our recruitment process looks like:

- A short interview with our recruiter (around 30 minutes)
- 60-minutes technical interview (live coding)
- Optional: We will send you the recruitment Task and then you will have a final interview
- 3-month trial period

What will develop you:

- Working with new technologies and Twelve-Factor App methodology
- Deep focus on performance and horizontal scalability of created solutions
- Experienced team willing to share knowledge
- Outstanding code review process
- International environment
- Trainings